

**EAST SIDE HIGHWAY DISTRICT BOARD OF COMMISSIONERS**  
**Special Call Meeting Minutes**  
**December 19, 2019**

Chairman Christensen called the meeting to order at 9:02 a.m.

**Present:** Chairman Christensen, Commissioner Austin, Commissioner Addington (via phone), Supervisor Pankratz, Secretary Treasurer Leake.

**Visitors:** None

**NEW BUSINESS:**

1. Employee Policy Manual. Commissioners discussed the current verbiage in regards to how someone's prior employment impacts their accrual rate with the District.  
ACTION: Commissioner Austin made a motion to update the policy as follows:  
"Qualified experience with experience with any other government and/or PERSI participating employer, or as determined by the Board of Commissioners. If an employee leaves the district's employment and is later re-hired, that employee's accrual status from their previous time is reinstated." Commissioner Addington seconded the motion. Motion carried with unanimous approval.
2. Idaho Code 74-206 (a) Hiring an employee.  
ACTION: Commissioner Austin made a motion directing staff to draft a Letter of Employment offer to Ben Weymouth. Commissioner Addington seconded the motion. Motion carried with unanimous approval.

Commissioner Austin made a motion to adjourn the meeting at 9:33 a.m. Commissioner Addington seconded the motion, which was unanimously approved.

---

Chairman Christensen  
Sub District #1

---

Commissioner Austin  
Sub District #2

---

Commissioner Addington  
Sub District #3

---

Secretary Treasurer  
Leake